



Resolve New England Board Service and Nomination Information

Resolve New England (RNE) is an independent non-profit organization that serves the fertility community in the six New England states and is not directly affiliated with RESOLVE: the National Infertility Association. RNE is dedicated to building a caring community within New England to support, inform, and advocate for all those struggling with fertility and family building.

The RNE Board of Directors consists of a maximum of 20 members and is supported by two part-time, paid RNE staff members (Executive Director and Operations Manager). RNE strives for a diverse Board and is seeking individuals interested in serving the organization as Board members. This information describes RNE Board service, including the nomination process.

Q: What does the Board of Directors do?

The Board is responsible for developing the overall operating policies and providing guidance for RNE. Board members provide volunteer leadership in the continued development and implementation of programs and services consistent with the RNE mission. Board members ensure that the goals of the organization are met and protected.

Board members actively are involved in planning the programming and marketing of RNE to the fertility community. Board members develop and implement strategies to increase engagement with key stakeholders.

Board members have a fiduciary responsibility for RNE, to ensure its long-term financial success and stability. In addition to overseeing the development of and approving the annual budget, Board members also participate in fundraising that ensures that RNE has the financial resources to support its services. Each Board member is expected to raise a share of total fundraising through a personal donation and/or through solicitation from other donors/sponsors.

Q: How does the Board accomplish its work?

The full Board currently meets three times each year in or near Waltham, MA (though virtual right now), and the executive committee currently meets six times each year (and all Board members are welcome). During meetings, Board members discuss RNE's activities, share information and develop the organization's priorities and action items.

Between meetings the vast majority of communication among Board members, as well as between Board and staff, occurs via email.

Q: What is it like being an RNE Board member?

Serving on the RNE Board is rewarding, stimulating, and fun. Board members steer the organization, ensuring that RNE continues to excel as a leader of fertility information, advocacy, and support in New England. Board members interact closely with others who have

experienced family building challenges and with members of the professional community. Board members are key to enabling RNE to do its important work in support of the fertility community. Board members are able to use existing skills and develop new skills while serving on the RNE Board and its committees.

Q: What is the time commitment for Board members of Resolve New England?

Board members spend an average of two to four hours a month on Board work. In addition to the Executive Committee, there are currently board committees focused on Development, Marketing and Technology. Other committees are formed on an ad hoc basis.

The following is a summary of the responsibilities of Board members:

Term of Service	Two years, typically beginning in June; Upon the completion of a two-year term, Board members can serve additional terms (with a maximum of eight total years). Following the maximum term, a Board member is eligible for nomination to the Board after a four-year hiatus.
Board Meetings	Meetings three times each year in Massachusetts.
Other Commitments	Attendance at Walk and Conference (encouraged)
	Strategic Planning Meetings (as needed)
	Board Committee membership (highly encouraged)
	Executive Committee (meets by phone six times a year)
Financial Donation	All Board members are expected to personally make an annual financial commitment (see below).

Q: What is the average annual average financial commitment for RNE Board Members?

Because board service implies a commitment of the board member's skills, time, talent and treasure, it is expected that all board members will contribute a minimum of \$1,000 annually to RNE. This can be given from their own resources and/or by raising funds through matching gifts, peer-to-peer fundraising, corporate sponsorships, and more. The Board Member may give their own commitment as a one-time or recurring donation. In the case of financial hardship, a Board member who is unable to meet the minimum requirement may contribute to the best of their ability with the approval of the Board Chair. Recognizing that major funding sources take the Board's financial contribution into account when assessing our organization as a potential beneficiary, Board members commit to achieving 100% giving participation each year.

Q: What is the nominations process?

The Board or Executive Committee meets to determine what the needs are for new Board members for the board term. Individuals interested in joining the Board are asked to complete a nomination form listing a summary of their background. A member of the Board talks with the nominee at which time the nominee can ask questions about RNE and Board service requirements. Applications are accepted, reviewed and voted on a rolling basis. If you have any questions, please contact Kate Weldon LeBlanc, Executive Director (kwleblanc@Resolvenewengland.org or 617-686- 8465) or Jennifer Redmond, Board Chair (jennredmond01@gmail.com).

Thank you so much for your interest in Resolve New England.